

Resource Toolkit for Advancing Racial Equity

Dismantling Racism Works (DR Works) Workbook: This web-based workbook was originally designed to support the Dismantling Racism Works 2-day basic workshop, and is now offered as a free resource to the community. <http://www.dismantlingracism.org/>

Government Alliance on Race and Equity (GARE) Tools and Resources Guides: Includes Getting to results, a how-to guide for developing action plans, a racial equity tool guide to operationalize equity, and a resource to put ideas to action. <http://www.racialequityalliance.org/tools-resources/>

- **Racial Equity Action Plans: A How-To Manual**
<http://www.racialequityalliance.org/resources/racial-equity-action-plans-manual/>

Health Equity and Social Justice 101 Online Training Series (NACCHO): Health Equity and Social Justice 101 Online Training Series was developed to build knowledge and inform the practices of LHDs and their partners on health equity and social justice (HESJ) key concepts, principles, and applications.

<https://www.naccho.org/programs/public-health-infrastructure/health-equity>

- **HESJ 101 Training: Part I- Politics of Health Inequity** features Dr. Richard Hofrichter discussing how structural racism and class oppression are implicated as root causes of health inequities as well as strategies for acting upon root causes.
- **HESJ 101 Training: Part II- Intersectionality** discusses intersectionality, a framework for understanding how multiple social identities (i.e. race, gender, class) intersect and are experienced at the individual level and reflect interlocking systems of privilege and oppression at the structural level, as well as applications for public health practice.
- **HESJ 101 Training: Part III- Stories from the Field** features local public health practitioners discussing how to embed health equity and social justice into public health practice.

Kellogg Foundation Build a Racial Equity Resource Guide: America Healing is a strategy for racial healing toward racial equity, and is designed to raise awareness of unconscious biases and inequities to help communities heal. In support of America Healing, the Kellogg Foundation created a comprehensive and interactive racial equity resource guide that includes practical resources including articles, organizations, research, books, media strategies and training curricula aimed at helping organizations and individuals working to achieve racial healing and equity in their communities.

<http://www.racialequityresourceguide.org/>

Pathways to Health Equity: The Robert Wood Johnson Foundation and National Academies of Sciences, Engineering, and Medicine convened an ad hoc, expert committee to consider solutions that could be identified, developed, and implemented at the local or community level to advance health equity. The Communities in Action: Pathways to Health Equity report identifies major elements of effective or promising solutions and their key levers, policies, stakeholders, and other elements needed to be successful. <http://resources.nationalacademies.org/infographics/healthequity/healthequity.html>

RacialEquityGuide.Org: A Human Impact Partners (HIP) Project to advance health equity at local health departments, systematically addressing power imbalances, racism, and other forms of oppression. HIP developed this is a set of strategic practices to support the challenge of transforming how HD work internally, with communities, and alongside other government agencies.

<https://healthequityguide.org/strategic-practices/>

- **Boston Public Health Commission Strategic Plan:**

<http://www.bphc.org/onlinenewsroom/Documents/Upload%201%20BPHC%20Strategic%20Plan.pdf>

Racial Equity Tools: Racial Equity Tools is designed to support individuals and groups working to achieve racial equity. This site offers tools, research, tips, curricula and ideas for people who want to increase their own understanding and to help those working toward justice at every level, in systems, organizations, communities and the culture at large. <http://www.racialequitytools.org/home>

- **Racial Equity Evaluation:** <https://www.racialequitytools.org/evaluate>

Race Forward: The Center for Racial Justice Innovation united with the Center for Social Inclusion in 2017 to become the new Race Forward, and is home to the Government Alliance on Race and Equity (GARE), a national network of government working to achieve racial equity and advance opportunities for all. Their mission is to build awareness, solutions, and leadership for racial justice by generating transformative ideas, information, and experiences. They define racial justice as the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all, and work to advance racial justice through media, research, and leadership development.

<https://www.raceforward.org/>

The Roots of Health Inequity (NACCHO and NIH): A free web-based course for the public health workforce, offering a starting place for those who want to address systemic differences in health and wellness that are, actionable, unfair, and unjust. Created by NACCHO with support from NIH to explore concepts and strategies by working through five critical questions.

<http://www.rootsofhealthinequity.org/>

(1) Where Do We Start?

Explore the relationship among changing the culture of our organizations, engaging community members, and negotiating with political pressures strategically. (Unit 1: Where Do We Start?)

(2) What Are "Frames" and How Do They Influence Public Health Practice?

Consider how "mental models" or "frames" influence public health work. Discuss how values, assumptions, and interests affect the capacity for addressing health inequities.

(Unit 2: Perspectives on Framing)

(3) What Can History Teach Us about the Role of Public Health and Public Health Practitioners?

Explore the transformation of public health during the last 150 years, including the forces that advanced or limited the field. (Unit 3: Public Health History)

(4) What Are the Root Causes of Health Inequities?

Examine the importance of class structure, racism, and gender inequity in the development of health inequities. (Unit 4: Root Causes)

(5) What Are the Principles of Social Justice?

Explore the principles of social justice and ways to influence the institutions and agencies that generate health inequity. (Unit 5: Social Justice)



Public Health

