

**IDEAL STATE**

# IDEAL STATE – BLISS



- Smiling
- Happy
- Healthy
- Heaven
- No stress
- No crime

# IDEAL STATE – EMPLOYMENT



- Finding a job is easy
- Living wage
  - Money to live, work, and play
- Equitable pay
  - Reduced income disparities

# IDEAL STATE – CHILD SERVICES



- Affordable childcare
- Affordable education

**BARRIERS**

# BARRIERS – EMPLOYMENT



- Job availability
- Training and education
- Unemployment
- Low wages

# BARRIERS – CHILDCARE



“I was shocked when I had kids because I’m now paying more for daycare than I paid for my college.”

-Durham resident

# BARRIERS – FINANCES



- Cost of living
- Interest rates
- Student debt
- Taxes
- Hard to navigate-financial literacy



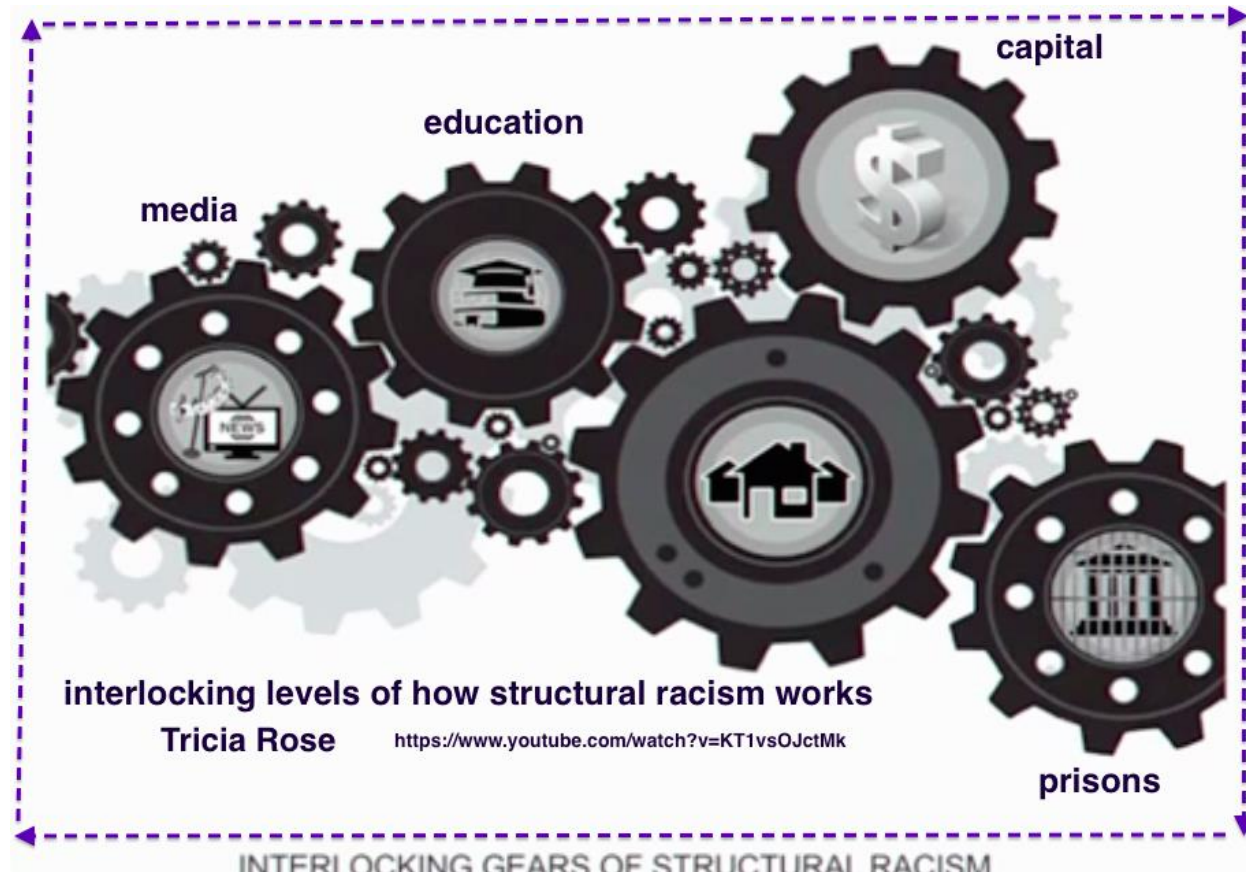
# BARRIERS – TRANSPORTATION



“If you can’t get to a job,  
you can’t get the job.”

-Durham resident

# BARRIERS – STRUCTURAL RACISM



“When I talk about how I’ve been affected, it’s things that have gone on 50, 60, 70 years ago that are responsible for 80%.”

-Durham resident

**SOLUTIONS**

# SOLUTIONS – TRANSPORTATION



# SOLUTIONS – EMPLOYMENT



- Job training programs
  - Entrepreneurship classes
- Career driven education pathways
  - Vocational training
- Re-entry programs
- Temp jobs through the city for short term
- Living wage

# SOLUTIONS – FAMILY SUPPORT



- Mandatory, paid parental leave
- Universal free daycare

# SOLUTIONS – LEGISLATION



- Redistribution of wealth
- Reparations