



Partnership for a Healthy Durham Racial Equity Task Force
Mission, Vision and Principles
October 2019

Prior Partnership Mission	New Partnership Mission
The Partnership for a Healthy Durham is dedicated to collaboratively improve the quality of life of its community.	The Partnership for a Healthy Durham is committed to collaboratively improving the health and well-being of its community, and those who live in it, using racial equity principles.
Prior Partnership Vision	New Partnership Vision
The people of Durham will enjoy good physical, mental, and social health and well-being.	All people of Durham have an equitable opportunity and ability to enjoy safety and good physical, mental and social health.

Partnership Racial Equity Principles

- Cultivate community power and leadership
 - Support community organizing through capacity building
 - Share power
- Transform inequitable systems using justice and accountability
 - Advocate for systems and policy change
 - Acknowledge all systems that contribute to systemic, avoidable, and unjust outcomes
 - Build equity culture
- Operationalize internal equity
 - Increase access
 - Remove barriers
- Connect our humanity
 - Value ongoing relationships and lived experience
 - While leading with race, build partnerships and work collaboratively with other marginalized groups
- Admit language and history matter
 - Continue the conversation on language and terms that do not maintain inequities
 - Be explicit about the history of race and its contribution to racialized outcomes