

**Partnership for a Healthy Durham
Steering Committee
August 17, 2020
Minutes**

Facilitated by: Angel Romero

Present: Angel Romero, Mel Downey-Piper, Marissa Mortiboy, Caressa Harding, Heather Mountz, Jeff Howell, Pam Diggs, Sofia Edelman, Donna Biederman, Ashley Bass-Mitchell, Kimberly Alexander
Guest: Danielle Doughman

Topic	Major Discussion	Recommendations and Action Steps
Welcome/Icebreaker	Tell a joke or share something fun that's happened to you recently.	
Review June Minutes	There were no changes to the June minutes.	
Partnership Member Survey results <i>Heather Mountz, Tara Ilsley, Danielle Doughman, Partnership Communications committee</i>	<p>Danielle Doughman, Partnership Communications committee member shared results from the 2019 Partnership Member Survey. The survey was done between July and October 2019, online and at Quarterly and committee meetings. There were a little over 100 respondents. The purpose of the survey was to understand the makeup of the Partnership.</p> <p>There is a lot of rich data from the survey. Danielle shared a summary of results. Most members fell between the ages of 25 and 44 years. A few were over 65 or under 25. The racial makeup of the Partnership is 61% white, 35% Black or African American, 9% Latinx, 3% Native American and 2% Asian or Pacific Islander. The typical members is a white, heterosexual woman with a graduate degree. The majority of members come from households making \$85,000 or more. About a third of member households make \$40,000-\$65,000 and 12% below \$40,000. Seventy-five percent of members live in Durham.</p> <p>Eighty-two percent of Partnership members represent organizations but also identified as community members. A small number identified as community members only. There are differences between highly active and less active members. Highly active members are typically white woman, aged 25-44, has a graduate degree and has been involved with the Partnership for two years or more. Nine out of ten of</p>	

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highly active members represent an organization. The occasionally active member is equally likely to be Black as White (44% each), and is a woman aged 35-54 with less than a graduate degree. Eight out of ten occasionally active members represent an organization. The occasionally active people tended to be newer to the Partnership.

Top engagement recommendations:

- Consider alternative meeting times and days, alternating meeting times
- Create pathways for new or occasional members to get involved based on their interests
- Consider different modes for meetings
- Improved communication
- Build time into meeting agendas for members to understand how each of us is showing up to the Partnership

Top impact recommendations:

- Increased applied and practical community engagement- for example, craft advocacy statements that other organizations can tailor/amplify
- Develop a communications plan to increase and improve external and internal
- Communications
- Increase collaboration with other organizations
- Increased funding
- Increased opportunities to practice the Partnership values in the community

Getting information from community members who aren't paid for their time may have to be collected in other ways other than meetings. A small workgroup of the Partnership Steering committee met in June to discuss challenges for community member involvement such as being paid for their time and the Partnership structure. The workgroup recommended joining community organizations' tables instead of having them come to our meetings.

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	<p>The workgroup defined community members as poor Black and Brown residents who are most impacted by the decisions we make. During previous Steering committee conversations about community members, co-chairs had different understandings of what was meant by community member.</p>	
<p>Identity of the Partnership Recommendation <i>All</i></p>	<p>Angel shared the recommendation from the Partnership Racial Equity Task Force:</p> <ul style="list-style-type: none"> • The Partnership should be identified as a coalition representing organizations and implementing the priorities of the community and centering their voice. <p>Steering committee members all agreed on the proposed recommendation and to move it forward. Acknowledge what the Partnership is- a community of organizations who wants to engage the community more. Work better at centering community voices more and work with organizations more who work directly with the community. Should the Partnership pay organizations to help in their work?</p> <p>The Steering committee agreed the Partnership Racial Equity Task Force should develop strategies to operationalize the Partnership’s identity. Sofia Edelman, Jeff and Heather would like to join the Racial Equity Task Force.</p> <p>Next Steps The critical next step is for committees to identify gaps in participation. How do we ethically engage organizations in those missing gaps? Should we do an equity audit for the Partnership? Look at how decisions are being made. What does centering community voices look like? Map what the Partnership is doing and what activities/meetings/groups it is involved in.</p>	<p>Marissa Mortiboy will make announcement now through newsletter and follow-up email and provide details later. Provide background on the reason for the discussions and the decision made.</p> <p>Communicate the decision a lot. Put together a statement for committee co-chairs to share at meetings, add to website and through email, newsletter and Quarterly meeting. Share ongoing progress as well so it’s not just a one-time announcement.</p>
<p>Focus for 2020-2021 <i>Angel Romero</i></p>	<p>The Health and Housing committee reviewed their action plan in detail and decided that they should work on the issues, but narrow focus. Kimberly Alexander reminded co-chairs to have grace during committee meetings due to what people may be dealing with. The Access to Care Community Health Worker (CHW) workgroup is very active and some are getting restarted. The Steering committee decided that each committee should have flexibility on what they should be working on.</p>	<p>Include on September committee meeting agendas to decide what is feasible for the action plans.</p>

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Announcements	<p>On August 27, Alliance Health is hosting 5-0 and Me which will detail interactions with law enforcement and best practices. This is open to the community.</p> <p>COVID coloring books from Alliance Health are now available in English and Spanish. Contact Ashley Bass-Mitchell if you are interested.</p> <p>The United Way Anti-Racism Community Fund is working on compiling a list of Orange, Durham, Wake and Johnston County community organizations and leadership in order to help them become more equitable and support their work. Let Jeff Howell know of any organizations or individuals you have worked with in the past around anti-racism work.</p> <p>The Duke School of Nursing is hosting its second annual community lecture on September 14, 12-1:30 pm via Zoom. RSVP here.</p> <p>Duke Health is in the strategic planning process and using the 2017 Community Health Assessment (CHA) as framework.</p> <p>The Latino Health Roundtable will meet August 18 at noon. They will discuss CHA results the CHA and Latinx community and feedback from Covered Durham on preferred masks.</p> <p>The Durham-Duke Community Initiative is working with DataWorks to provide a series of meetings with about Durham Compass. There is a meeting on August 19 but Angel Romero Ruiz can schedule additional meetings.</p> <p>The American Heart Association is sponsoring a Spanish language two-day REI training at the end of September. Contact Mel Downey-Piper for more details.</p>	Donna Biederman will contact Michelle Lyn about community and Partnership involvement in the Duke Health strategic planning process.
Next Meeting: September 21, 3:30 pm		