

**Partnership for a Healthy Durham
Racial Equity Task Force
Zoom
September 22, 2020
MINUTES**

Facilitator: Natalie Rich and Marissa Mortiboy

Meeting Outcomes

- Outcome 1: To check in and see how folks are doing
- Outcome 2: Review and discuss FHI360 and Collaborative Mapping reports
- Outcome 3: Establish timeline and next steps for task force

Present: Natalie Rich, Pam Diggs, Jeff Howell, Don Bradley, Kimberly Alexander, Lara Khalil, Kweli Rashied-Henry, Marissa Mortiboy, Najla McClain			
Project/Topic/Goal	Major Discussion Points	Recommendations	Action Steps
Welcome & Introductions <i>Natalie Rich</i>	Where are you in this moment? What is on your heart today?		
FHI360 Report <i>Natalie Rich</i>	<p>The committee discussed the FHI360 evaluation report on the Partnership in 2016. The report outlined the Partnership strengths, challenges and recommendations. Natalie Rich developed a summary of the findings from the FHI360 and 2017 NC State Health Collaboration mapping study.</p> <p>The full FHI360 report is available at https://healthydurham.org/cms/wp-content/uploads/2015/01/Durham_Study_Final_Report_-_Partnership_History_2016.09.30.pdf.</p> <p>The committee discussed more representation from the community, developing strategies around Partnership identity and accountability to the community, being the cross-cutting committee for the Partnership to address funding and equity, keeping Zoom meetings after COVID to ensure digital equity, removing barriers for attendance and collaborating better across committees. Draft policies and language around that.</p>	Pam Diggs suggested developing a shared understanding around communication, decision-making and function as a coalition so members understand.	

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	<p>Marissa asked the group to think about what it means for the Partnership structure if the task force becomes a standing committee. Additional resources would be needed.</p>		
<p>Durham Mapping Health Collaboration Study <i>Marissa Mortiboy</i></p>	<p>Marissa shared the key points from her conversation with Dr. Branda Nowell. They discussed gaps in the health mapping study, partnership collaborative models, barriers to working with community members and more. The full report can be found at http://www.healthydurham.org/cms/wp-content/uploads/2018/01/Durham-Community-report_FINAL_121717.pdf.</p> <p>Identify organizations that may tie into the Partnership, especially those that work on racial and ethnic disparities. Ask Dr. Nowell to include the communities represented and leadership represented (race and ethnicity) in the 2022 study. Look at gaps. Have a conversation around getting additional partners to the table and where they plug in as related to the current health priorities.</p> <p>Social drivers are not represented on the mapping study. The study is just focused on health. FHI360 report lists sectors that were represented and were not represented in the Partnership. Think about how priorities have shifted as related to equity and what that means for future focus and activities. Use this to build a coalition that is really equitable. Partners who address multiple areas can help build capacity.</p> <p>Connect committees since issues are interrelated. Does it make sense to have a social drivers of health group to ensure integration across all committees? Communications committee is addressing better communications and working across committees.</p> <p>Potential Racial Equity Task Force action items:</p> <ul style="list-style-type: none"> • Potentially transition to a cross cutting committee for the Partnership • Establishing a community advisory board for the Partnership • Improve communications between committees • Strategize how to change culture of Partnership so new attendees feel included right away 	<p>The Steering committee will discuss how to share work and information across committees.</p> <p>Co-chairs at Steering committee meetings should do a fuller reporting out and do a presentation. Committees could visit other committees to share. Expecting Justice out of San Francisco health department is a community collaborative model.</p> <p>Find sustainable ways for funding from Duke organizations and institutions.</p> <p>Jeff shared that United Way of the</p>	<p>Marissa will invite Dr. Branda Nowell to a future Racial Equity Task Force meeting.</p> <p>Which committees need to be represented? Identify people or reach out to co-chairs before next meeting.</p>

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	<ul style="list-style-type: none"> • Do a power map assessment- map members and who is missing • What does shift around confirmed identity come in? Determine where to put energy • Recruit organizations working on equity <p>The role of the task force is to develop recommendations and ideas to discuss to move the Partnership forward.</p> <p>Community members means low material wealth Black and Brown folks in Durham and not general residents. They are people who live in Durham and represent the interests of Durham. Make sure to involve people with lived experience.</p> <p>If the Racial Equity Task Force becomes a committee, their charge would be to ensure the Partnership is including equity in its work. Have representatives from each committee on the task force for accountability. Share best practices, identify trainings and resources, move things forward and make sure equity is at forefront of action plans and committees.</p>	<p>Triangle would potentially be interested in supporting the Partnership's equity work.</p> <p>Get representation from each committee on the Racial Equity Task Force.</p>	
Announcements	<p>October meeting- Have conversation about City of Durham Racial Equity Task Force about assessing the recommendations and City's plans for implementing. Align recommendations with Partnership restructure.</p> <p>In November, invite Dr. Nowell to discuss community partnership models.</p>		