

**Partnership for a Healthy Durham  
Racial Equity Task Force  
Zoom  
April 20, 2021  
AGENDA**

**Facilitator: Marissa Mortiboy**

**Meeting Outcomes**

- Outcome 1: Review and discuss materials provided pre-meeting
- Outcome 2: Determine next steps
- Outcome 3: Decide about participating in Dr. Nowell’s study

Project/Topic/Goal	Major Discussion Points	Recommendations	Action Steps
<b>Welcome &amp; Introductions</b> <i>Marissa Mortiboy</i>	What fictional world or place would you like to visit?		
<b>Review March minutes</b> <i>Marissa Mortiboy</i>	Any updates on the DPS community engagement process or Durham County engagement survey results?		
<b>Discuss Racial Equity Update Document</b> <i>All</i>	<p>Review the document developed by the task force workgroup that outlines progress and maps successes to the principles. Thanks to Mel Downey-Piper, Pam Diggs, Jeff Howell, Najla McClain, Natalie Rich and Don Bradley for taking this on!</p> <p>Answer the questions from Mel Downey-Piper about the document- I like the “we invite you...” but I’m unsure about end on that last sentence since the article is about celebrating our successes and not about accountability. Clearly, we want accountability, but perhaps that can be the focus of our next post back to the Partnership?</p> <p>Finally, in the spirit of transparency, would it make sense to name the members of the TaskForce?</p>		

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<p><b>Next Steps</b> <i>All</i></p>	<p>Where do we go from here? What concrete steps can we take?</p> <p>Ideas discussed at the March meeting:</p> <p><b>Equity Assessment</b></p> <ul style="list-style-type: none"> <li>• Hire a facilitator to assist with culture change of the Steering committee and conduct an assessment</li> <li>• Do an equity assessment of the Partnership to check on ourselves</li> </ul> <p><b>Overall Partnership Work</b></p> <ul style="list-style-type: none"> <li>• Focus on community forums around health priorities, inclusive community health improvement plan (CHIP) planning and sharing Community Health Assessment (CHA) results</li> <li>• What can we do to deal with equity issues post-pandemic?</li> <li>• Serve as a consultant role for the committees to ensure incorporating equity into the work- checklist or report card for how the work is changing, as a start taking the principles and asking the committees if and how they are putting them into practice and to talk about how they are, keep these things in mind when developing CHIPs</li> <li>• Put racial equity principles on a one-pager for committees and use stop light- red, yellow, green on where committees are related to principles for co-chairs to assess and take action based on the results, use as basis for conversations with committees and part of action planning process, how are we measuring impact and differences?</li> <li>• Look at where Partnership members are involved across Steering committee, racial equity task force and subcommittees for accountability to see where need to step back and establish</li> </ul>		
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	<p><b>Partnership Committee Work</b></p> <ul style="list-style-type: none"> <li>• Quarterly check in on how things are operationalizing in committees, develop recommendations for committee if needed</li> <li>• Operationalize principles in action plans and how function to work towards those</li> <li>• Have committee co-chairs prepared to discuss how they are or aren't using the principles, best practices and ideas, bring back to the committees.</li> <li>• Create focus group questions/probes for committee co-chairs and/or help facilitate those discussions.</li> </ul>		
<b>Announcements</b>			