IDEAL STATE
IDEAL STATE – BLISS

- Smiling
- Happy
- Healthy
- Heaven
- No stress
- No crime
IDEAL STATE – EMPLOYMENT

• Finding a job is easy
• Living wage
  • Money to live, work, and play
• Equitable pay
  • Reduced income disparities
IDEAL STATE – CHILD SERVICES

- Affordable childcare
- Affordable education
BARRIERS
BARRIERS — EMPLOYMENT

- Job availability
- Training and education
- Unemployment
- Low wages
“I was shocked when I had kids because I’m now paying more for daycare than I paid for my college.”

-Durham resident
BARRIERS – FINANCES

- Cost of living
- Interest rates
- Student debt
- Taxes
- Hard to navigate financial literacy
“If you can’t get to a job, you can’t get the job.”

-Durham resident
“When I talk about how I’ve been affected, it’s things that have gone on 50, 60, 70 years ago that are responsible for 80%.”

-Durham resident

BARRIERS – STRUCTURAL RACISM

interlocking levels of how structural racism works
Tricia Rose https://www.youtube.com/watch?v=KT1vsOJctMk
SOLUTIONS
SOLUTIONS – TRANSPORTATION
SOLUTIONS – EMPLOYMENT

• Job training programs
• Entrepreneurship classes
• Career driven education pathways
  • Vocational training
• Re-entry programs
• Temp jobs through the city for short term
• Living wage
SOLUTIONS – FAMILY SUPPORT

• Mandatory, paid parental leave
• Universal free daycare
• Redistribution of wealth
• Reparations