

Partnership for a Healthy Durham Quarterly Meeting

January 23, 2019

Minutes

Facilitated by: Jannah Bierens & Kelly Warnock

Present: Lucinda Hinton, Maralis Mercado Emerson, Michelle Carreno, Kiah Gaskin, Bess Smith, Kat Combs, Collin Leary, Jen Isher-Witt, Jeff Howell, Marketa Baker, Heather Mountz, Kevin Primus, Denver Jameson, Varisce Alston, Courtney Simpson, Don Bradley, Nasim Youssefi, Victoria Romero, Dick Paddock, Natalie Rich, Bill Hanover, Wilma Liverpool, Tricia Smar, Kelly Warring, Tiarney Ritchwood, Larry Partee, Caressa Harding, Constance Stancil, Ashley Bass-Mitchell, Charlene Reiss, Jacob Lerner, Lynwood D. Best, James Davis, Larhonda Hunter, Sumi Ariely, Tonya Del Soldato, Kimberly Knight, Joe Howe, Mel Downy-Piper, Michelle White, Gina Upchurch, Sara Yuen, Jen Meade, Khali Gallman, Keyanna Terry, Kendra Rosa, Amanda Snyderman, Jen McDuffie, Ashley O'Connor, Allison Mathews, Jacquelyn Blackwell, Kelly Warnock, Pamela Swan, Genevieve Hunter, Chelsea Hawkins, Chris Abrons, Shirrell Thomas, Jannah Bierens, Biu Homovec, Maya Wright, Andrew Flynn,

Topic	Major discussion points	Action steps and responsible parties
Welcome		
<p>Durham Public Schools Equity Efforts <i>Dr. Kelvin Bullock, Executive Director for Equity Affairs with Durham Public Schools</i></p>	<p>Dr. Bullock envisioned an equity-focused position when he was a teacher at Durham Public Schools (DPS) – DPS is one of the largest school districts in NC and has one of the highest proportions of students of color (45% Black, 31% Hispanic, 19% White); nearly 66% qualify for free & reduced lunch.</p> <p>What’s prompted the work around equity in DPS?</p> <ul style="list-style-type: none"> - Achievement gap between Black, Latinx, and White students; achievement gap is largely measured by testing, not graduation rates - Short term suspensions by race – Black students are disproportionately represented compared to White students, especially Black male students - The responsibility of Dr. Bullock’s office is to say <i>which</i> students are having better outcomes than others <p>What Dr. Bullock’s office responses have been and will be in the future</p> <ul style="list-style-type: none"> - Work is intentional and collaborative - Dr. Bullock is constantly reaching out to collaborate with other partners and agencies, including REI trainings 	

	<ul style="list-style-type: none"> - New DPS strategic plan has equity intentionally embedded in it – increases accountability for equity office, DPS admin, and faculty - Culturally responsive teaching – get to know the kids, their strengths & needs, and use those to educate them - In process of developing new strategies for this type of teaching - All principals have been reading <i>Despite the Best Intentions: How Racial Inequality Thrives in Good Schools</i> by Amanda E. Lewis and John B. Diamond - Every DPS school has an Equity Champion – Dr. Bullock facilitates monthly professional development with them - Actions are inspired by youth; sometimes adults need to step back - Professional development for restorative practices – includes community-building circles; has transformed some ISS (in-school suspension) classrooms into restorative practices spaces; not in all DPS schools <p>DPS Student Support Services is working on Adverse Childhood Experiences (ACEs), not in Dr. Bullock’s office. People who have additional questions are encouraged to write them down and pass along to Dr. Bullock.</p> <p>The Let’s Talk Racism Conference sponsored by we are (working to extend anti-racist education) and North Carolina Central University School of Education will be held Saturday, March 23, 2019 from 9:00 AM - 4:00 PM at NCCU.</p>	
<p>Equitable Community Engagement Efforts <i>Lynwood Best, James Davis Jr., Jacob Lerner, Constance Stancil City of Durham Neighborhood Improvement Services</i></p>	<p>Neighborhood Improvement Services (NIS) Started with a 90-day directive from City Council in August 2018 to create an equitable community engagement plan for the Belt Line.</p> <p>Short-term goal: Create an engagement plan that will allow the City to create a racial equity plan regarding the Belt Line.</p> <p>Long-term: create a blueprint or working document for equitable engagements that can be replicated across City projects.</p>	<p>Kelly and Jannah will share NIS team’s contact info via the Partnership listserv.</p>

<p><i>Community Engagement Team</i></p>	<p>Equitable engagement must include: baseline data, using data to craft and evaluate strategies to focus on underrepresented groups; centering race and measuring age, gender, disability, sexual orientation, renter/owner, income, educational level, & language; including historical context (e.g., redlining); flexibility; and accountability of the project team to the City.</p> <p>Equitable Community Engagement Blueprint Key Takeaways:</p> <ul style="list-style-type: none"> - Use data to measure who is involved - Partner with trusted community-rooted orgs - Coordinate departmental engagement - Strategize for continuous engagement 	
<p>Announcements</p>	<p>On behalf of the Partnership, Marissa Mortiboy accepted an Award of Excellence from the North Carolina Division of Public Health for an exemplary and stellar 2017 Community Health Assessment.</p> <p>The 2019 Faith Summit on Racism and Child Poverty will be held Thursday, March 7, 2019, 8:30 am to 4:00 pm at Union Baptist Church. A \$10 donation is suggested.</p> <p>Durham Crisis Response Center (DCRC) and NCCU are kicking off their annual Take Back the Night march on Wed., 4/24 at NCCU. They are looking for community partners. More information can be found on the DCRC website.</p> <p>There will be an Racial Equity Institute (REI) Groundwater presentation on February 21, 9 am to noon at the Carolina Theater. Registration is available on the Durham Chamber of Commerce website.</p> <p>Alliance Behavioral Healthcare is now Alliance Health. They have moved out of their offices located at 414 E. Main St.</p> <p>Alliance Health is hosting a Real-World Simulation for youth and teens on March 6, 9:30 am to 3:30 pm at the Performance Learning Center. Volunteers are needed to make the event successful. Contact Ashley Bass-Mitchell at abassmitchell@allianebhc.org for more information or to volunteer.</p>	

	The \$10 cap has been removed from DoubleBucks at Durham Farmers Market, including for furloughed government workers.
Next meeting	April 17, 2019- noon to 1:30 pm

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