

**Partnership for a Healthy Durham
Systemic Equity Action Team (SEAT)
Zoom**

**August 26, 2024
10:30am-11:30am
Agenda**

Objectives

- 1) Keep google doc up to date and active: "[Racial Equity Principles in Action](#)":
- 2) Increase awareness about policies and procedures responsible for current inequities
- 3) Strategize and design ways to keep RE Principles core to Partnership work

Facilitators: Najla McClain, Kelly Warnock & Bria Miller

Present:		
Project/Topic/Goal		Recommendations and Action Steps
Welcome & Check-in Current Events <i>Kelly Warnock</i>	Meeting starter: In the chat, let us know what you are most excited about that's happening this fall. Review participatory decision making process.	Racial Equity Principles in Action "
Review Minutes <i>All</i>		
Review data <i>Bria</i>	Review Durham data points for food insecurity/food access	
Toolkit for Closing the Gaps – Getting to the Root - 5 whys <i>Najla</i>	Problem statement: Why do 16.9% of Durham residents worry that their food will run out before they can buy more?	

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<p><i>Toolkit for Closing the Gaps – Step 2: who is already doing the work</i> <i>Kelly</i></p>	<p>With the problem statement defined.</p> <p>Begin list of organizations, neighborhoods, institutions, resources and people already doing the work.</p>	
<p>Announcements <i>All</i></p>		
<p><i>Ongoing: Updates to Google Doc</i> <i>All</i></p>	<p>Using wins/opportunities from meeting icebreaker re: PHD, update google doc: <u>“Racial Equity Principles in Action”</u></p> <p>Any updates from other committee to be added?</p>	
<p>PARKING LOT</p>	<ul style="list-style-type: none"> ✓ Increasing visibility. Creating a RE principles graphic for window/laptop decals or magnets (could be a QR Code that hyperlinks to RE Principles document or Partnership website) ✓ What’s goes into the Partnership Tool Box: i.e. customized SEAT questions for each committee to ask during meetings ✓ Discuss approach to compiling problematic policies, procedures, and processes 	